

Arbitration Associates, Inc.

RICHMOND PANEL

HON. JOHN C. BAKER (Ret.)

Retired judge, 6th Circuit Court, Judge Baker graduated the Marshall-Wythe School of Law, College of William & Mary in 1957. He was a Lieutenant in the United States Army from 1952 until 1954 after which he engaged in the general practice of law in Surry County, Virginia. Judge Baker is a past president of the 6th Circuit Bar Association. He is a member of Virginia State Bar, American Bar Association, Virginia Trial Lawyers Association, VBA, and the 6th Circuit Bar Association. He was elected General District Judge for the 6th District Judicial District and is enrolled in civil mediation courses at the National Judicial College, Reno, Nevada. His areas of expertise include personal injury and all other areas of civil law.

J. THOMPSON CRAVENS, ESQ.

J. Thompson Cravens is a partner at J. Thompson Cravens & Associates, P.C., of Richmond, Virginia. Mr. Cravens is a 1984 graduate of the University of Virginia and a 1987 graduate of the College of William & Mary Marshall-Wythe School of Law. Before commencing practice in Richmond in 1991, he served four (4) years in the United States Army Judge Advocate General's Corp., Veteran of Operations "Just Cause", Panama 1989 and "Desert Storm", Persian Gulf 1990-1991. His litigation practice consists of both plaintiff and defense work, in the areas of personal injury, contract disputes, domestic relations and medical malpractice. The Circuit Court of Powhatan County, Virginia has appointed him as a Judge pro Tempore.

CALVIN W. FOWLER, JR., ESQ.

Mr. Fowler graduated the University of Virginia, J.D. in 1987. He is a partner in the litigation department at Williams, Mullen, Clark & Dobbins and is a member of the American Bar Association, Virginia State Bar, and The Defense Research Institute. His expertise includes product liability, premises liability, insurance coverage, commercial litigation, intellectual property litigation, ERISA litigation, professional liability, worker's compensation, and libel and slander.

HON. ERNEST P. GATES (Ret.)

Retired chief judge, 12th Judicial Circuit Court of Virginia, Judge Gates graduated Hampden Sydney College and Washington and Lee University, J.D. in 1950. He is a member of the Virginia State Bar, American Bar Association, American Judicature Society and is currently chairman of the Virginia Criminal Sentencing Commission. His areas of expertise include personal injury, medical malpractice, contract disputes, corporate law, municipal law, criminal law, construction disputes, and real estate law.

JOHN P. HARRIS, III, ESQ.

John P. "Jack" Harris, III attended VMI and graduated from the U. S. Naval Academy in 1965 with a degree in Naval Science. After nine years as a Navy pilot, Jack decided to go to law school and graduated from Cumberland School of Law at Samford University in 1977. He has been practicing law for 27 years and is a partner at Harris & Harris in Fredericksburg. He is admitted to the U.S. Supreme Court, certified as a Civil Trial Advocate by the National Board of Trial Advocacy, and is listed in The Best Lawyers in America. His professional affiliations include the Fredericksburg Area Bar Assoc. (President 2002), Fifteenth Judicial Circuit Bar Assoc., Virginia Trial Lawyers Association, and the Association of Trial Lawyers of America. His areas of expertise include Personal Injury, Medical Malpractice, Nursing Home Litigation and General Civil Litigation.

TRACY ANN HOUCK, ESQ.

Tracy Ann Houck received her bachelor's degree in English Literature from the College of William and Mary, her Publishing Institute degree from the University of Denver, and graduated in 1992 from the T.C. Williams School of Law at the University of Richmond. After spending more than 2 years in Tokyo as an English language instructor, she worked as Copy Editor / Editor for several years in New York for Warren, Gorham & Lamont and for Marsh & McLennan, and then for The Michie Company in Charlottesville. She has been practicing law in Fredericksburg for 16 years, first for Roberts, Ashby & Parrish, and now as a partner at the successor firm of Parrish, Houck & Snead, PLC. Her professional affiliations include the Virginia Joint Alternative Dispute Resolution Committee, the Fredericksburg Area Bar Association (President 2006), the Fifteenth Judicial Circuit Bar Association (President 2000), the Virginia Association of Defense Attorneys, and the Virginia Trial Lawyers Association, for which she serves on the CLE Committee and co-chairs the Solo and Small Firm Conference. Her areas of expertise include Insurance Defense, Personal Injury, Insurance Coverage, and General Civil Litigation. Just announced; Ms. Houck is the winner of the "2011 Legal Elite" for her ADR work. This award arrives on the heels of her recognition as the 2011 Bar Leader of the Year Award from the CLBA of the Virginia State Bar.

LEONARD W. LAMBERT, ESQ.

Mr. Lambert graduated Howard University School of Law, J.D. in 1963. He has served as a substitute judge in the General District Courts for over 26 years. He has over 36 years of trial experience and extensive experience in personal injury litigation from both the defense and plaintiff sides. He is a member of the Virginia State Bar, National Bar Association, American Bar Association, and Old Dominion Bar Association. In addition to personal injury, Mr. Lambert's areas of expertise include zoning, construction, labor, wrongful death, church disputes, and will disputes.

CAROLYN C. LAVECCHIA, ESQ.

Ms. Lavecchia is a graduate of the T.C. Williams School of Law at the University of Richmond and a partner at the law firm of Williamson & Lavecchia, L.C. She is also a registered nurse and family nurse practitioner. Ms. Lavecchia received undergraduate and graduate nursing degrees at the University of Virginia and the University of Tennessee. She is president-elect of the John Marshall American Inn of Court, an active member of the Virginia Trial Lawyers Association, a past president of the Metropolitan Richmond Women's Bar Association, and a member of the American Society of Law and Medicine. She is admitted to practice before the Virginia Supreme Court, the U.S. District Court for the Eastern and Western Districts of Virginia, and the Fourth Circuit of the U.S. Court of Appeals. Ms. Lavecchia concentrates her legal practice in medical malpractice litigation and personal injury.

HON. W. PARK LEMMOND, JR. (Ret.)

Retired judge, 6th Circuit of Virginia, Judge Lemmond graduated the T.C. Williams School of Law at the University of Richmond, J.D. His education was interrupted by duty in the U.S. Air Force as an officer and fighter pilot from 1955 to 1960. Judge Lemmond earned his Air Force command pilot wings while serving 30 years with the Air National Guard. He is a member of the American Bar Association, Association of Trial Lawyers of America, Virginia Trial Lawyers Association, Judicial Sentencing Guidelines Committee, Judicial Conference of Virginia (Executive Committee), and Board of Governors, American Judges Association. His areas of expertise include tort litigation, medical malpractice, child custody litigation and military disputes.

JOHN S. MORRIS, III, ESQ.

Mr. Morris is a partner at Beale, Davidson, Etherington & Morris, P.C. He graduated from the University of Virginia Law School in 1974. He is a former co-chair of the Construction Litigation Committee and of the Condemnation, Zoning and Land Use Litigation Committee of the Section of Litigation of the American Bar Association. He specializes in the areas of construction, contract disputes, real estate litigation, commercial litigation and civil litigation. He also has experience in surety bond litigation and personal injury litigation, representing both plaintiffs and defendants.

JAMES G. MUNCIE JR., ESQ.

James G. Muncie, Jr., is an owner of Midkiff, Muncie & Ross, P.C., a firm specializing in workers' compensation, labor and employment and civil litigation. He is co-chair of the firm's Liability Section. Mr. Muncie, with 20 years of trial experience, has been a frequent lecturer and has authored material on workers' compensation law, employment and civil litigation issues. He has been named to Best Lawyers in America (2005-2008 Edition) and Virginia Super Lawyers (2008). He is author of Workers' Compensation Practice in Virginia, Virginia Law Foundation (1999) and its annual updates. Mr. Muncie is a graduate of Virginia Polytechnic Institute and State University (B.A. 1984) and the University of Dayton School of Law (J.D., 1988), where he was a Regional Mock Trial Champion and a member of the National Mock Trial Team. Mr. Muncie is admitted to practice before all Virginia federal and state courts and is a member of the Virginia Association of Defense Attorneys. He is also a member of the Richmond and Chesterfield County Bar Associations.

PHILIP A. ROBERTS, JR., ESQ.

Mr. Roberts graduated from Davidson College in 1963, and the University of Virginia School of Law in 1966. After serving two years in the U. S. Army, he returned to Richmond and has been actively practicing law in the area since 1969. He opened his own office in Chesterfield in 1972. He has formal mediation training and his areas of expertise for arbitration and mediation include insurance issues, personal injury, contract disputes, commercial litigation and all other areas of civil law.

GREGORY T. ST. OURS, ESQ.

Mr. St. Ours is a partner at Wharton Aldhizer & Weaver PLC in Harrisonburg, and he appears in Courts and handles cases west of I-95 along the I-81 and U.S. Route 29 corridors. His practice includes civil litigation and counseling in construction, corporate governance, employment, health care, land use and zoning, antitrust, franchise and trade regulation, broker, dealer and customer relations, business torts, risk management, intellectual property, professional malpractice and errors and omissions, and personal injury and wrongful death. Mr. St. Ours is a member of the Virginia, West Virginia and District of Columbia Bars, and he holds a Virginia Class A Contractors License. Mr. St. Ours received his B.A. with Distinction in Economics and his J.D. from the University of Virginia. He has served on the governing bodies of the Virginia Bar Association and the Harrisonburg Rockingham Bar Association. Mr. St. Ours is or has been an officer of, and currently serves on, construction and antitrust boards of the Virginia State Bar, and he has served on VSB or VBA local bar, real estate and pro bono boards. Among non-legal service organizations, Mr. St. Ours current service includes Vice President of the Augusta Home Builders Association and director on the board of the Harrisonburg Education Foundation. Mr. St. Ours is a Fellow of the Virginia Law Foundation, and recognitions include the 2001 Local Bar Leader by the Virginia State Bar, "Legal Elite" by Virginia Business, and listings in The Best Lawyers of America and Super Lawyers.

JAMES C. SHANNON, ESQ.

Mr. Shannon graduated from the University of Virginia. He served as an early neutral evaluator for the Circuit Court of the City of Richmond. Mr. Shannon is a member of the Virginia State Bar, Virginia Association of Defense Attorneys, John Marshall American Training Court, and the Richmond Bar Association of which he is a past president. He lectures frequently and has represented plaintiffs and insurance carriers since 1974 litigating auto, premises liability, personal injury, product liability, and asbestos cases.

HON. JOSEPH F. SPINELLA (Ret.)

Retired Judge, 14th Circuit Court 1985-1990, Judge Spinella graduated the T.C. Williams School of Law at the University of Richmond in 1949. He served as assistant commonwealth's attorney, and judge, Henrico General District Court, 1977-1985. His areas of expertise include personal injury, contract law, and equity law.

THOMAS STARK, IV, ESQ.

Mr. Stark graduated the T.C. Williams School of Law at the University of Richmond. He is a member of Virginia Trial Lawyers Association, Virginia Association of Defense Attorneys, Virginia Bar Association, Richmond Bar Association, and the Virginia State Bar. His experience includes both plaintiff and defense work and his areas of expertise include personal injury, worker's compensation, product liability, and medical malpractice.

THOMAS D. STOKES III, ESQ.

Most known for his CLE work, Mr. Stokes attended the University of Virginia where he received his BA degree in 1967, and his JD degree in 1970. He is currently at Brenner, Evans & Milman, P.C. and has been very active with Law organizations around Richmond; including the Executive Committee of the Richmond Bar, President of the Young Lawyers Assoc., Lawyers helping Lawyers, and others. In addition, Mr. Stokes has been active in Civic organizations in the Richmond region; including President of the Elk Hill Farm, President of the Westhampton Citizens Assoc., Trustee and chair of several posts within the St. Christopher's School, Chairman of Camp Greenbrier for Boys, and on the Board of The Healing Place. His personal practice is both Plaintiff as well as defense work and is a member of Virginia Trial Lawyers Association and the Virginia Association of Defense Attorneys.

WILLIAM L. THURSTON, ESQ.

Mr. Thurston Graduated... The Virginia Supreme Court certified mediator is currently a principal and president of Beale, Balfour, Davidson & Etherington, PC. He was admitted to the Middle and Western Districts of Pennsylvania in 1978 before being admitted to the Supreme Court of the United States, the Supreme Court of Virginia, and the U.S. District Courts for the Eastern and Western Districts of Virginia. His areas of practice have been concentrated in construction and commercial litigation. Mr. Thurston serves as secretary of the Board of Governors of the Construction Law and Public Contracts Section of the Virginia State Bar. He is a member of the Associated General Contractors of Virginia and chairman, of its Legal Affairs Committee.

DONALD B. VADEN, ESQ.

Mr. Vaden graduated the T.C. Williams School of Law at the University of Richmond, L.L.B. He is a Virginia Supreme Court certified mediator and is also certified by NASD Regulations, Inc., New York and American Stock Exchanges, U.S. Equal Opportunity Commission, and the United States Postal Service. He has mediated over 500 cases throughout the United States. He has been active in assisting local bar associations, corporations, and courts in their implementation of various programs involving mediation and early neutral evaluation. Mr. Vaden's areas of expertise include personal injury, product liability, construction, finance, wrongful death, employment disputes, real estate, contract disputes, and domestic matters.

THOMAS W. WILLIAMSON, JR., ESQ.

Mr. Williamson graduated VMI and the TC Williams School of Law, University of Richmond. He currently practices as partner in the law firm of Williamson and Levecchia. He is a fellow of the American Trial Lawyers and the International Academy of Trial Lawyers. He is a member of the Virginia State Bar, Virginia Trial Lawyers Association where he served as President 1995-96, American Trial Lawyers, Richmond Bar Association, Richmond Trial Lawyers Association, and John Marshall Inn of Court where he served as president, 1995-96. His areas of expertise include construction disputes, medical malpractice, personal injury, and product liability.